

# Dixon Public Library District

## POLICY AND PROCEDURE HANDBOOK

**POLICY TITLE:** Equal Employment Opportunity

**POLICY NUMBER:** 3220

**3220.1** Dixon Public Library District is an equal employment opportunity employer and makes employment decisions on the basis of merit. The Library District wants to have the best available persons in every job.

**3220.1.1** The Library District prohibits unlawful discrimination based on race, color, creed, sex, gender, religion, marital status, age, national origin or ancestry, physical or mental disability, veteran status, sexual orientation or medical condition including genetic characteristics.

**3220.1.2** The Library District also prohibits unlawful discrimination based on the perception that anyone has any of those characteristics, or is employed with a person who has or is perceived as having any of those characteristics.

**3220.1.3** Dixon Public Library District considers the attainment of equal employment a major agency objective, and is committed to providing equal employment opportunities to all qualified persons.

Adopted 02/27/2006